**COMMUNITY PRESBYTERIAN CHURCH**

**PLAINVIEW, MINNESOTA**

**ANNUAL MEETING**

**SUNDAY, JANUARY 31, 2021**

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**WELCOME TO COMMUNITY PRESBYTERIAN CHURCH**

Date: January 31st, 2021

Liturgical Date: Fourth Sunday after Epiphany and the Annual Meeting of Community Presbyterian Church

**Gathering**

PRELUDE 9:30 – Joan Lee, organ

10:30 – Mark Rich, organ

WORDS OF WELCOME Pastor John

Call to Order and Declaration of a Quorum

Temple Talk #1 – How and Why we do the business of the church.

Clerk’s Report – Diana Pries and Bonnie Bosma

Approval of the Minutes of the Congregational Meeting – January 26th, 2020

Report on the officers of the Session (2021):

Julie Flanagan – Treasurer

Lacey Baker – Financial Secretary

Bonnie Bosma – Clerk of Session

Necrology Report – Bob Mack, Gladys Richardson, Ruth Siegenthaler,

Ken LeVan, and Melvin Domke

Ruling elders, class of 2020: Donna Christison, Diana Pries, Erica

Haug-Gonzalez, and Cheryl Alden

Board of Deacons, class of 2020: Stephanie Kreofsky and Jennifer Torres

CALL TO WORSHIP

Give thanks to the Lord with your whole heart

**In the company of the congregation.**

The Lord is gracious and merciful, ever mindful of the covenant.

**The works of God’s hands are faithful and just, established forever and ever.**

Holy and awesome is God’s name!

**God’s praise endures forever!**

PRAYER OF PRAISE AND ADORATION

Let us pray together:

**Holy God, you confound the world’s wisdom by giving your kingdom to the lowly and pure in heart. Give us such a hunger and thirst for justice and perseverance in striving for peace, that by our words and deeds the world may see the promise of your kingdom, revealed in Jesus Christ our Lord, who lives and reigns with you in the unity of the Holy Spirit, one God, now and forever. Amen.**

OPENING HYMN #450 “Be Thou My Vision” (Verses 1, 2, and 3)

CALL TO CONFESSION

Nothing can be hidden from the Lord,

**God is the maker of heaven and earth.**

God’s wisdom is endless.

**God’s mercy is great.**

Trusting in God’s grace, let us confess our sin together.

PRAYER OF CONFESSION

Let us pray:

**You have shown us, O God, what it means to follow you. Forgive us when we fail; open our hearts and minds to your teachings. You modeled compassion in the person of Jesus Christ, but we do not extend kindness to strangers or friends. You challenge systems of injustice through the movement of your spirit, but we keep choosing comfort over justice and the status quo over the kingdom of God. You create all things good, and your creation sings your praise, but we consider no creatures but ourselves and wound your earth by our sin. Forgive us, O God. Pour your compassion on us this day, and by your forgiveness, show us how to share it with one another.**

INDIVIDUAL CONFESSION

ASSURANCE OF PARDON

RESPONSE #418 “Softly and Tenderly, Jesus is Calling” (Verse 3 only)

TEMPLE TALK #2: A Report of the Nominating Committee, Ron Manzow

Members of the 2021 nominating committee are: Ron Manzow, Wendy Rollie (deacon), John Zabel (session), and Jerome Walch

***Motion to Elect the following:***

Ruling Elders, class of 2023: Bonnie Bosma, Joan Lee, Tim Pries

Board of Deacons, class of 2023: Jennifer Torres (second term), Molli Funk

***Motion to Dismiss*** the 2021 Nominating Committee, with gratitude.

***Motion to Elect*** the 2022 Nominating Committee (need three congregational representatives).

**The Word**

PRAYER FOR ILLUMINATION

**Saving God, source of our calling, your Word is full of power and glory. Pour out your Holy Spirit upon us so that we may receive your grace and live as your beloved children; through Jesus Christ our Lord. Amen.**

SCRIPTURE READING Psalm 111

Praise for God’s Wonderful Works  
1 Praise the Lord!  
I will give thanks to the Lord with my whole heart,  
   in the company of the upright, in the congregation.  
2 Great are the works of the Lord,  
   studied by all who delight in them.  
3 Full of honour and majesty is his work,  
   and his righteousness endures for ever.  
4 He has gained renown by his wonderful deeds;  
   the Lord is gracious and merciful.  
5 He provides food for those who fear him;  
   he is ever mindful of his covenant.  
6 He has shown his people the power of his works,  
   in giving them the heritage of the nations.  
7 The works of his hands are faithful and just;  
   all his precepts are trustworthy.  
8 They are established for ever and ever,  
   to be performed with faithfulness and uprightness.  
9 He sent redemption to his people;  
   he has commanded his covenant for ever.  
   Holy and awesome is his name.  
10 The fear of the Lord is the beginning of wisdom;  
   all those who practise it have a good understanding.  
   His praise endures for ever.

SERMON/TEMPLE TALK #3

“Standing on the Threshold and Taking a Step of Faith” Pastor John

***Today’s sermon also serves as the Pastor’s Report for the Annual Meeting.***

**Responding**

HYMN #469 “Lord, Listen to Your Children Praying” (Verse 1 only)

TEMPLE TALK #4 – Personnel Report, Donna Christison

JOYS AND CONCERNS

PASTORAL PRAYER AND THE LORD’S PRAYER

**Our Father, who art in heaven, hallowed by Thy name. Thy kingdom come, Thy will be done, on earth as it is in heaven. Give us this day our daily bread and forgive us our debts as we forgive our debtors. And lead us not into temptation but deliver us from evil, for Thine is the Kingdom and the Power and the Glory forever. Amen.**

TEMPLE TALK #5 – Financial Outlook, Pastor John

2021 Budget (as approved by the Session) and other Financial Reports

DEPARTING HYMN #542 “God Be with You Til We Meet Again” (Verse 1)

BENEDICTION Pastor John

POSTLUDE

**Minutes of Annual Congregational Meeting**

**Of Community Presbyterian Church of Plainview, Minnesota**

**Sunday January 26th, 2020**

1. The Annual Meeting was called to order at 10:55 a.m. Pastor John Curtiss opened us in prayer and declared a quorum.
2. Pastor John report- Restoration and Moments of Gratitude. Pastor word for 2020 is restoration. Gratitude for staff, volunteers, session, deacons & Logos.
3. Clerk of Session, Diana Pries, presented the minutes from the January 27, 2019 Annual Congregational Meeting. The minutes were approved, MSC as printed.
4. Pastor John Celebrated Transitions of 2019
   1. Pastor Curtiss thanked the outgoing members of session Class of 2019: Diane Ellringer, Erica Haug-Gonzalaz & Nancy Hollister. He thanked as well the deacon of class of 2019, Walt Christison & Jay Holst.
   2. Necrology report:

June Holzer June 14th 1919 to March 11, 2019

Kathy Haug March 31, 1948 to October 17, 2019

1. Report of the Nominating Committee
   1. Members: Wendy Rollie, Howard Gray, Cathy DeMartini (representing the congregation)

Walt Christison (deacon representative)

* 1. Nominated for service on the session:

Class of 2020: Erica Haug-Gonzalaz (one year term)

Class of 2021: Ryan Fenton, Cheryl Alden (two year term)

Class of 2022: Diane Ellringer, Haven Paulson (three year term). No nominations from the floor. MSC

Nominated for service on the board of Deacons class of 2022 are Cathy DeMartini and Wendy Rollie (three year term). No nominations from the floor. MSC

* 1. Motion was made to dismiss the Nominating Committee with gratitude. MSC

1. Annual Business
   1. Report of Session election and have agreed to serve:

Treasurer- Julie Flanagan

Financial Secretary- Lacey Baker

Clerk of Session- Diana Pries

MSC

* 1. Election of 2020 Nominating Committee for class of 2023:

Wendy Rollie, Ron Manzow and Jerome Walch. MSC to close the floor and MSC to elect said nominees to the 2020 Nominating committee.

1. Treasurer’s Report: Julie Flanagan and Lacey Baker
   1. With praise given to God, it was shared that we experienced fewer expenses and many gifts that helped us reach a balance budget for 2019.
   2. Pastor John presented the 2020 budget as adopted by the session. Pastor John gave a financial snapshot and looking at the challenges in 2020.
   3. Memorial Fund highlights were shared and explained as their numbers appeared in the budget as both income and expenses.
2. Report from the Personal Committee

Members are Howard Gray, Holly Reeve and Donna Christison

* 1. Approval of Pastor John Curtiss Terms of call. Pastor Curtiss’ salary was presented on page 26 of the Annual Report. MSC to approve.

1. Staff and Ministry Team reports, as presented in the Annual Report

were shared with the congregation.

1. MSC to adjourn occurred at 11:22 a.m. and the Annual Meeting of Community Presbyterian Church was closed in prayer.

Respectfully submitted, Moderator,

Clerk of Session

Diana Pries Pastor John Curtiss

**Pastor’s Report: “2020: A year like no other.”**

Dear Friends –

What can be said about the year of our Lord, 2020? What do you want to remember?

It would be easy to focus this report on all that was lost in 2020. We stopped worshipping in person together in March. The coffee pot in the church basement hasn’t been used since before Palm Sunday. The Logos end of the year party was postponed, and eventually cancelled. These were some of the challenges that Community Presbyterian Church faced in 2020.

But I don’t just want to remember what was lost. I want to remember the blessings that were tucked into the challenges brought about by COVID-19 and the advent of a socially distanced and often quarantined community.

One of the things that my experience with Alcoholics Anonymous groups and meetings is to focus on gratitude. Looking back at the “year that was like no other” – what are you grateful for?

I am grateful for the following:

**Blessings in Soup** – Meg Curtiss recognized early the need to stay connected during the early days of the pandemic. Her creativity and motivation led her to make over 300 gallons of soup. Her vision inspired the community to donate all of the ingredients (or give a little money to offset other costs). Soup was made and bagged by community members and prayed over by clergy and church leaders. Soup was distributed to church kitchens and freezers and then shared over the next six months. What a blessing this soup was! Thanks, Meg Curtiss.

**Daily Prayer on Facebook Live** – Shortly after the decision to halt in person worship, I decided to do a daily check in a prayer over Facebook. Using the Book of Daily Prayer (which has been around for literally centuries), I would read scripture, share thoughts, and prayer. It proved to be a valuable part of my daily routine in the midst of being the principle and head teacher of my new home school and a way to stay connected and grounded.

**Learning new technology** – Daily prayer on Facebook live quickly became the way to connect on Sunday morning during online worship. Community Presbyterian Church became a virtual church – and then eventually a two service church as we returned to in person worship but maintained an online worship service as well. Our weekly worship post on Facebook receives just under 200 views each week.

**Learning new technology, still** – After a couple months pause, the Session began to meet virtually as well, using the Zoom platform. Although this doesn’t entirely replace the in person connections made during face-to-face meetings, we learned that we could connect, share prayers, and do the business of the session over Zoom. I also led an online bible study over the summer.

**Drive by parades and Easter Chalk** – Palm Sunday and Easter Sunday happened during the early days of the pandemic. Community Presbyterian Church held a Palm Sunday parade after worship in which folks drove by the church waving something green. My two favorite participants were a family from St. Joachim’s Catholic Church up the street who had just collected their palm branches and waved them enthusiastically as they passed our church and Ralph and Diane Hart, who waved their green mop head, because it was all they could find.

Many folks also came to church on Easter Sunday to grab some chalk and an address and spread the Easter message that “Jesus is alive!” to loved ones.

**New Members** - Despite not worshipping as usual, God still blessed us with a new member class of four.

**Blessings in Giving** – You can dig into the financial reports at the end of this Annual Report. One of the things that I am grateful for in 2020 is that members and friends of Community Presbyterian Church found ways to give. I know that the pandemic had great economic impact on many, however, nearly 98% of all pledges were paid in full in 2020. Praise God for generous hearts!

What about you? What’s on your gratitude list today? For 2020?

Sometime in 2020, I was reminded of the phrase “liminal time.” It’s a fancy church word that means the in between time. For example, when Jesus was in the tomb on Holy Saturday, Jesus was experiencing liminal time. He was in between, and in this case, between something pretty significant. Having died on Good Friday, his body was buried. But Jesus doesn’t stay in the tomb. God raised him from the dead, giving us hope.

In many ways, the church is in a liminal time. Who we were before 2020 is not who were are becoming after 2020. In this in between time, we must continue to count our blessings, continue to seek God, and renew our faith that God is pulling us through.

I believe that Community Presbyterian Church is standing on the threshold (did you know that the root of liminal is the Latin word for threshold?) of something new. And I believe that God will pull us through together.

Community Presbyterian Church might look and feel a little different right now. But I believe that God is still calling us to be the church today. God is still equipping us with exactly what we need to meet the challenges of today. And God is still giving us opportunities to grow our faith in God, deepen our trust in Jesus’ teachings, and experience the fellowship of the Holy Spirit.

Are you ready to step up to the threshold with me and prepare to take the next step of faith forward?

Blessings –

Pastor John

January 26, 2021

**Community Presbyterian Church** **Staff**

*Lacey Baker, Administrative Assistant and Financial Secretary*

Lacey joined Community Presbyterian Church in September of 2018 and has been such a blessing. Her quiet and confident presence in the office keeps all things running smoothly. We are blessed to have such a kind, competent person welcoming any who call or visit the church office.

*Mark Rich, Director of Music*

Although Mark could not direct a choir for much of 2020, his talent as an organist and support for online worship was invaluable. Mark assisted Pastor John in the early attempts at virtual worship, and continues to play to organ for the Facebook Live worship services.

*John Zabel, Custodian*

John Zabel continues to check on and maintain our church building and grounds. This year, the nativity scene was especially lovely. I do so appreciate the many ways John cares for the church – many behind the scenes, but all for God’s glory.

**Session**

Class of 2020 – Diana Pries, Cheryl Alden, Erica Haug-Gonzalez, Donna Christison

Class of 2021 – Ryan Fenton and Haven Paulson

Class of 2022 – Diane Ellringer and John Zabel

**Board of Deacons**

Class of 2020 – Stephanie Kreofsky and Jennifer Torres

Class of 2021 – Anthony McClellan and Katie Flanagan

Class of 2022 – Cathy DeMartini and Wendy Rollie

*Thank you for serving in leadership to Community Presbyterian Church!*

**Worship Committee**

Session Chair – Erica Haug-Gonzalez

Members: Janice Jurgenson, Joan Lee, Bonnie Bosma, and Mark Rich

**Christian Education**

Session Chair – Cheryl Alden

Logos Leadership Board – Ron Manzow, Sharon Firzlaff, Julie Flanagan, Diane Ellringer, Alan Dewey

**Mission**

Session Chair – Diane Ellringer and John Zabel

Members: Janet Roulliard, Lindsay Hammer-Bartley, Julie Flanagan

**Outreach**

Session Chair – Donna Christison

Members – Ryan Flanagan, Jennifer Torres, Stephanie Kreofsky, Tim Pries

**Personnel**

Members – Donna Christison, chair, Howard Gray, Holly Reeve

**Stewardship**

Members – Lacey Baker, Steve Jack, Julie Flanagan, Haven Paulson

**Building and Grounds**

Members – John Zabel, Steve Kreofsky, Tim Pries

**Evangelism Committee – 2020**

During the unusual year of 2020, many of the traditional activities of the Evangelism Committee were not able to take place. But God continued to work with Community Presbyterian Church; and, on September 20th, the Evangelism Committee supported Pastor John as he hosted a New Member Class for anyone who might be interested in joining our congregation. On Sunday, October 4th, the following people were accepted into the membership of Community Presbyterian Church: Lacey Baker, Jamie Johnson, Jason Laske and Mark Rich.

Praise God for adding to our numbers!

The Evangelism Committee:

Donna Christison, Chair

Ryan Flanagan

Stephanie Kreofsky

Tim Pries

Jennifer Torres

Mission Giving Report for 2020

January Totals: The Landing MN 262.00

Matching 150.00

Total paid to The Landing MN 412.00

February Totals: PEM Food Shelf 220.00

Matching 150.00

Total paid to PEM Food Shelf 370.00

February Totals: Gideon’s (02/23/2020) 156.00

March Totals:Youth Fund/Camp Scholarships 478.00

Total paid to Youth Fund/Camp Scholarship 478.00

April, May, June Totals: Family Promise 1360.00

Matching 150.00

Clothesline Match 500.00

Total paid to Family Promise 2010.00

July, August Totals: Feed My Starving Children 285.00

Matching 150.00

Total paid to Feed My Starving Children 435.00

September, October Totals: PEM Backpack Program 310.00

Matching 150.00

Total paid to PEM Backpack Program 460.00

November, December Totals:Salvation Army 207.00

Matching 150.00

Total paid to Salvation Army 357.00

Total Mission Giving 2020 $4,321.00

Total Mission Giving 2019 $7,008.16

Total Mission Giving 2018 $7,520.50

Total Mission Giving 2017 $8,169.44

Total Mission Giving 2016 $6,188.14

Total Mission Giving 2015 $6,060.56

Total Mission Giving 2014 $4,022.31

Total Mission Giving 2013 $4,567.29

**Personnel Committee – 2020**

Community Presbyterian Church is greatly blessed with a wonderful staff of paid workers including Lacey Baker (Administrative Assistant), Mark Rich (Music Director), John Zabel (Custodian), and Pastor John Curtiss. 2020 was an unusual year and we need to thank our staff for their ability and willingness to adjust to all of the changes that took place in order to keep our church moving forward.

The Personnel Committee did annual reviews with our staff. We met individually with John Zabel, Lacey Baker and Mark Rich on October 28th to talk with them about how their year went and offer an opportunity for them to share anything they wanted to talk with us about. On November 5th, we met with Pastor John to review his observations and feelings about the year. After discussion, the Personnel Committee made a recommendation to the Session that the salaries for the Administrative Assistant and the Music Director remain the same for 2021. We recommended that the salary for the Custodian be raised to $12.25 per hour. We are also recommending to the Congregation that the Pastor’s Effective Salary be increased by 2% for 2021.

The Personnel Committee:

Donna Christison, Chair

Howard Gray

Holly Reeve

**Terms of Call**

**Pastor John Curtiss**

**2020 2021**

Effective Salary 51766.21 52801.53

Designated: Designated:

Cash: $31,266.21 Cash: $31,701.53

Housing: $17,500 Housing: $17,500

403b: $3000 403b: $3600

Medical/Pension 19153.50 19536.57

(2017 rate is 36.5% of effective salary)

(2018 rate is 37% of effective salary)

(2019 rate is 37% of effective salary)

(2020 rate is 37% of effective salary)

**(2021 rate is 37% of effective salary)**

Dental Benefits 1168.44 1168.44

**(2021 Dental Benefits remains unchanged)**

Professional Expenses 3000 3000

Vacation: 4 weeks/year (including 4 Sundays)

Continuing Education: 2 weeks/year (including 2 Sundays)

Cumulative up to 6 weeks

*One Week – in service to the wider church*

🡪 Total Package (2020): $75088.18 (2021): 76506.54

(a 1.85% increase)

Income and Expense Summary Report 2020

|  |  |  |  |
| --- | --- | --- | --- |
| **Anticipated Revenues** | **2020 Budget** | **2020 YTD** | **Remaining Budget** |
| Pledges | $112,090.00 | $104,271.70 | $7,818.30 |
| Accountable Offerings (non-pledged gifts) | $9,000.00 | $4,680.25 | $4,319.75 |
| Per Capita | $2,500.00 | $505.00 | $1,995.00 |
| Coffee Fellowship | $750.00 | $101.56 | $648.44 |
| Loose Offering | $900.00 | $141.19 | $758.81 |
| Initial Offering | $2,020.00 | $50.00 | $1,970.00 |
| Building Usage | $3,000.00 | $50.00 | $2,950.00 |
| Fundraisers | $2,500.00 | $0.00 | $2,500.00 |
| Easter Breakfast | $0.00 | $0.00 | $0.00 |
| Pre-paid Pledge for 2020 | $0.00 | $5,400.00 | -$5,400.00 |
| Transfers from Memorials | $10,000.00 | $5,000.00 | $5,000.00 |
| Transfers from Memorials for Music Director | $2,600.00 | $2,600.00 | $0.00 |
| LOGOS | $1,000.00 | $0.00 | $1,000.00 |
| Miscellaneous Operating Income | $0.00 | $90.00 | -$90.00 |
| *Special Transfers from Memorials* |  | *$6,000.00* |  |
|  |  |  |  |
| **Totals** | **$146,360.00** | **$128,889.70** | **$23,470.30** |
|  |  |  |  |
| **Expenses** | **2020 Budget** | **2020 YTD** | **Remaining Budget** |
| **Program Expenses** | $9,550.00 | $2,688.19 | $6,861.81 |
|  |  |  |  |
| **Administration** | $4,200.00 | $4,101.92 | $98.08 |
|  |  |  |  |
| **Building and Grounds** | $28,545.00 | $25,023.88 | $3,521.12 |
|  |  |  |  |
| **Staff** | $25,600.00 | $16,119.35 | $9,480.65 |
|  |  |  |  |
| **Pastor** | $75,087.71 | $68,161.60 | $6,926.11 |
|  |  |  |  |
| **Loan** | $9,900.00 | $15,897.00 | -$5,997.00 |
| **Miscellaneous** |  |  |  |
| *Paid out of Memorials* |  | -$6,000.00 |  |
| **Total Budget Expenses** | **$152,882.71** | **$131,991.94** | **$20,890.77** |

Church Accounts Summary Report

Church Assets\*

12-31-19 12-31-20

Operating Checking Account 7,194.10 4,829.14

Helping Hands Checking 1,357.73 1,387.66

Logos Checking 2,334.24 1,719.63

Community Clothesline Checking 4,202.97 2,589.21

Youth Checking 650.65 2,423.65

Memorial Savings 25,599.36 31,050.92

12 Month CD 10,628.21 10,799.76

Church Liabilities\*\*

12-31-19 12-31-20

Real Estate Loan 153,838.71 143,678.22

*\*These assets are either checking/ savings accounts or a short-term CD and are designated for a specific purpose.*

*\*\*The liability is the loan from the most recent remodel and addition of the church.*

*In 2015, the Session refinanced the loan with a favorable (and fixed) interest amount.*

**LOGO’S Financial Report 2020**

**Beginning Balance (Jan. 1, 2020) $2,334.24**

**INC0ME:**

Registrations $125.00

Donations

**Total Income= $125.00**

**EXPENSES:**

Food & Logos Materials $739.61

Logos Materials

**Total Expenses= $739.61**

**Ending Balance (Dec. 31, 2020) $1,719.63**

Community Clothesline Financial Report 2020

BEGINNING BALANCE (January 1, 2020) Checking $ 4,202.97

Cash 55.00

$ 4,257.97

INCOME

Sales 0.00

Total Income $0.00

DISBURSEMENTS

Lindsay Hammer-Bartley 113.79

Clorox Wipes for PEM

Family Promise 500.00

Match for Mission of the Month

PEM Food Shelf 500.00

Donation

Backpack Program for Kids 500.00

Family Promise Expenses

Total Disbursements $1,613.79

Bank Balance (Dec. 31, 2020) 2,589.18

Ending Cash on Hand (box) 55.00

TOTAL REVENUES ON HAND (December 31, 2020) $2,653.21

**Youth Financial Report 2020**

**Beginning Balance (Jan. 1, 2020) $650.65**

**INC0ME:**

Bid Board – from our Congregation $1000.00

Other $190.00

**Total Income= $1,190.00**

**EXPENSES:**

Scholarships $0

Youth Triennium $0

**Total Expenses= $0.00**

**Ending Balance (Dec. 31, 2020) $1,840.65**

**Helping Hands Financial Report 2020**

**Beginning Balance (Jan. 1, 2020) $1,357.73**

**INC0ME:**

Mission – from our Congregation $544.00

**Total Income= $544.00**

**EXPENSES:**

Gift Cards $275.00

Other $239.07

**Total Expenses= $514.07**

**Ending Balance (Dec. 31, 2020) $1,387.66**

MEMORIAL FUND REPORT

**December 31, 2020**

**Balance on hand December 31, 2019** $25,599.36

**Receipts:**

Dorothy Zirbel - Undesignated 3,918.00

Gladys Richardson - Undesignated 200.00

Gladys Richardson - Undesignated 425.00 Gladys Richardson - Undesignated 100.00

Ruth Siegenthaler - Undesignated 1,667.55

Ruth Siegenthaler – Undesignated 20,000.00

Barb Cornwell – Undesignated 200.00

Melvin Domke – Undesignated 200.00

Melvin Domke – Undesignated 40.00

Savings interest 22.77

26,773.32 $52,372.68

**Disbursements:**

Transfer to Operating (2020 prepaid pledge) 5,400.00

Transfer to Operating (boiler repair) 1,321.76

Operating – Additional Principal Payment 6,000.00

Music Director 2,600.00

Transfer to Operating (monthly expenses) 6,000.00

21,321.76

**Balance on hand December 31, 2020**  $31,050.92

**Allocation of Funds:**

Undesignated memorials $26,303.37

Youth programs 2,973.25

Kitchen 1,774.30

$31,050.92

Funds held in savings account at Foresight Bank – Plainview, MN

**Proposed 2021 Budget**

**2020 Budget 2021 Proposed**

**Program Expenses**

Christian Education 1000 500

Logos 1000 500

Mission

Matching 1800 1200

Presbytery – Unified Giving

Per Capita 2100 3421

Mission Team 50 25

Evangelism 400 200

Music / Choir 200 100

Worship 1000 500

Pulpit Supply 500 250

Fellowship and Food 500 250

Stewardship 100 50

Session 100 50

Deacons 400 200

Personnel 400 0

Subtotal 9,550 7246

**Administration**

4200 4200

Bank Fees

CMS – Software

Copier Maintenance

Misc. Administration

Office Supplies

Postage

Advertising

*New computer / Office Equipment* 0 0

Subtotal 4,200 4,200

**2020 Budget 2021 Proposed**

**Building and Grounds**

Natural Gas 7200 6000

Electricity 6000 4500

Telephone 1445 1445

Insurance 6100 6300

New Projects

Water and Sewer 2500 2500

Building and Grounds 2500 2500

Repairs and Maintenance

Garbage Removal 1000 1000

Snow Removal

Alarm System 500 500

Maintenance Supplies

Elevator Contract 1300 1300

Subtotal 28,545 26045

**Staff**

Music Coordinator 3900 3900

Administrative Assistant / Financial Secretary 13500 13500

Custodians 5850 5096

Payroll Taxes 1600.00 1550

Workman’s Comp 750 730

Subtotal 25,600.00 24776

**Pastor**

Salary (including 403b deferral) 51766.21 52801.53

Pension and Medical 19153.50 19536.57

Continuing Education / Professional Expense 3000 3000

Dental Insurance – Member and Children 1168 1168

Subtotal 75,087.71 76506.10

**Loan**

Loan Repayment 9900 9900

**Total Budget Expenses 150578.71 141427.10**

**2019 Budget 2020 Proposed Notes**

**Anticipated Revenues**

Pledges 112,090 113,460

Accountable Offerings 9000 7500

Loose Offerings 900 750

Per Capita Offset 2500 3500

Coffee Fellowship 750 500

Easter Breakfast 0 0

Initial Offering 2020 1000

Fundraisers 2500 1500

Building Usage / Rent 3000 3000

Logos 1000 1000

Miscellaneous Gifts

Transfer from Memorial Fund 10,000 0

*Transfer from Memorial Fund (Music)* 2600 1300

Miscellaneous Income 0

**Total Income 146,360 133,510**

**Budget Deficit 4,218.71 7,917.10**

**Statistics Report**

Membership as of December 31, 2019 125

Gains to Active Roll 4

Losses 10

Total Membership as of December 31, 2020 119

**Gains to Active Rolls**  4

Lacey Baker, Jamie Johnson, Jason Laske, Mark Rich

**Losses from Active Rolls**  10

Deaths: Bob Mack, Gladys Richardson, Ruth Siegenthaler, Ken LeVan, Melvin Domke

Transfer of Membership: Barb and Glen Borgen, Jessica McNallan, Alton and Eileen Wood

**Baptisms** 0

**Marriages of Members** 1

Ann Liebenow-Anttila and Scott Anttila

**Deaths** 5

Bob Mack, Gladys Richardson, Ruth Siegenthaler, Ken LeVan, Melvin Domke