**COMMUNITY PRESBYTERIAN CHURCH**

**PLAINVIEW, MINNESOTA**

**ANNUAL MEETING**

**SUNDAY, JANUARY 27, 2019**

Agenda for the Annual Meeting

Community Presbyterian Church

Sunday, January 27th, 2019

1. Call to Order – Pastor John Curtiss
	1. Opening Prayer
	2. Declaration of a Quorum
2. Clerk’s Report – Diana Pries, clerk of session
	1. Approval of the Minutes of the Congregational Meetings for 2018:
		1. Minutes of January 28, 2018 Annual Congregational Meeting
		2. Minutes of April 29, 2018 Special Congregational Meeting
3. Celebrate Transitions, 2018
	1. Ruling Elders, class of 2018: Lee Ann Knudson, Anthony McClellan, Kent Harrington
	2. Deacons, class of 2018: Zac Zabel
	3. Staff Transitions
	4. Necrology Report
		* + 1. Juanita Kern, June 13
				2. Mike Rathbun, July 19
				3. Richard Cranston
				4. Darlene Paulson, October 22
				5. Dennis Bosma, October 26
4. Report of the Nominating Committee
	1. Members: Anthony McClellan (session representative), Jennifer Torres (deacon representative), Jerome Walch, Stephanie Kreofsky, Katie Flanagan (members at large).
	2. Nominated for service on the session, Class of 2021:
		1. John Zabel
	3. Nominated for service on the board of Deacons, Class of 2020 and 2021:
		1. Anthony McClellan and Katie Flanagan, class of 2021
	4. Motion to dismiss Nominating Committee, with gratitude
5. Annual Business
	1. Report of Session election (and have agreed to serve):
		1. Treasurer – Julie Flanagan
		2. Financial Secretary – Lacey Baker
		3. Clerk of Session – Diane Pries

 b. Election of the 2019 Nominating Committee

*The Nominating Committee is made up of five individuals – one representative for the Session and one from the Board of Deacons, and three members from the congregation (members at large). Today we elect three members at large. Their task will be to nominate from the congregation ruling elders and deacons to serve on the session and board of deacons respectively (class of 2022).*

1. Treasurer’s Report – Julie Flanagan and Lacey Baker
	1. A look at our financial situation.
	2. Presentation of the 2019 Budget, as adopted by the session.
	3. Report on Memorial fund and other accounts.
2. Report from the Personnel Committee – Donna Christison
	1. Approval of Pastor John’s Terms of call
	2. The Work of the Personnel Task Force
3. Staff/Committee/Task Force Reports
4. Pastor’s Report – “Transitions and Connections”
5. Closing Prayer and Benediction

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**Minutes of Annual Congregational Meeting**

**of Community Presbyterian Church of Plainview, Minnesota**

**Sunday, January 28, 2018**

1. Part 1 of the Annual Meeting was called to order at 10:15 a.m. Pastor John Curtiss opened in prayer, and declared a quorum.

 a. The first order of business was to thank the Nomination Committee comprised of: Donna Christison (session representative)

 Janet Rouillard (deacon representative)

 John Zabel, Holly Reeve, and Dennis Bosma (representing the congregation)

 b. The second order of business was the presentation and election of the Class of 2020: Ruling Elders: Donna Christison, Marty Hedstrom, Diana Pries

 Deacons: Dennis Bosma, Jennifer Torres

2. Ordination and installation of the Class of 2020 included reaffirmation of the baptismal covenant, a prayer of thanksgiving, constitutional questions, ordination of elders and deacons, the laying on of hands, a declaration and welcome and charge to the newest elders and deacons.

3. Part 1 of the Annual Meeting was MSC, and closed in prayer at 10:36 a.m.

4. Part 2 of the Annual Meeting was brought to order at 11:05 a.m. Pastor John Curtiss opened in prayer. A quorum was declared.

 a. Pastor Curtiss thanked the outgoing members of session from the Class of 2017, Tim Pries, and Tina Fenton. He thanked as well the deacons of the Class of 2017, Sharon Firzlaff and Janet Rouillard.

 b. Pastor Curtiss shared that 3 saints had gone before us in 2017; Margaret Evans, Lyle “Boots” Liskow, and Wally Richardson.

5. Clerk of Session, Lee Ann Knudson, presented the minutes from the Annual Meeting of January 22, 2017, as well as a Special Congregational Meeting that was held on February 12, 2017. The minutes were approved, MSC, as printed.

6. Pastor Curtiss presented and highlighted a report on pages 31 and 32 of the Annual Report of the Membership and Friends of Community Presbyterian Church. The 2017 session members had made a concerted and intentional connection with all those who were associated with Community Presbyterian Church. After prayerful reflection, and intentional connection, 3 members were removed from the membership rolls, and 28 persons were moved from Active Membership to Friends of Community Presbyterian Church. Pastor Curtiss shared that, both as a congregation and as a session, we would remain committed in communication and prayer with those moved from Active Membership to Friends, and that our intention is for those friends to actively seek a personal faith commitment to a body of believers, be it Community Presbyterian Church, or a church of their own choosing.

7. Report of the Nominating Committee

 Donna Christison (session representative)

 Janet Rouillard (deacon representative)

 John Zabel, Holly Reeve, and Dennis Bosma (representing the congregation)

 Class of 2020: Ruling Elders: Donna Christison, Marty Hedstrom, Diana Pries

 Deacons: Dennis Bosma, Jennifer Torres

 a. MSC to dismiss the Nominating Committee, with our gratitude and praise.

8. Annual Business

 a. Julie Flanagan has agreed to continue to serve as Treasurer

 b. Eileen Wood has agreed to continue to serve as Financial Secretary

 c. The Session elected Lee Ann Knudson to serve as Clerk of Session on January 23, 2018 at their Regular Meeting.

 d. Election of the Nominating Committee for 2018:

 i. Nominations were opened, and Kent Harrington, Stephanie Kreofsky, and Jerome Walch were presented to the congregation. MSC to close the floor, and MSC to elect said nominees to the 2018 Nominating Committee.

9. Treasurer’s Report – Julie Flanagan

 a. With all praise and glory given to God, it was shared that we experienced fewer expensed, and gifts that exceeded that of what we’d expected in 2017. Community Presbyterian Church ended 2017 in the black, praising God that, for two years in a row, He has provided in abundance.

 b. The 2018 Budget was presented, as adopted and approved by the session.

 c. Memorial Fund highlights were shared and explained as their numbers appeared in the budget as both income and expense.

10. Personnel Committee – Donna Christison, committee member and representative, Marty Hedstrom and Diane Ellringer, committee members.

 a. A thank you was given to the staff of Community Presbyterian Church.

 i. Diana Pries was again thanked for her many years as Power Point Specialist, and a welcome shared to Lee Ann Knudson who was hired to take that position in May of 2017.

 ii. Mark Rich, Director of Music, was also praised as his addition to the staff has been heartily well-received.

 iii. Kellie Becker, Logos Coordinator, was recognized for her many years of touching children’s hearts and helping them to grow in faith.

 iv. John Zabel was thanked for his tireless service as Custodian, and all-around handyman.

 v. A special appreciation was given to Eileen Wood whose absence was noticed during her medical leave in December and January of 2017 and 2018. Thanks were given to the many who attempted to fulfill her duties; Wendy Rollie, Zac Zabel, John Zabel, Janice Jurgenson, Donna Christison, Robin Holst, and Linda Chatin took the receptionist’s seat to answer phones and greet those who came to our church. Jean Meyers was hired as Temporary Financial Secretary, and Lee Ann Knudson was hired as Temporary Administrative Assistant.

 b. Staff evaluations were completed on November 9, 2017, and the Personnel Committee chose to raise the Administrative Assistant wage from $12.50 an hour to $13.50 an hour. Effective January 1, 2018.

 c. On Tuesday, January 30, 2018, the committee will meet with Pastor Curtiss to further discuss his 2018 sabbatical.

 d. Terms of Call, and a 3% increase in Pastor Curtiss’ salary was presented on page 22 of the Annual Report. MSC to approve.

11. Staff and Ministry Team Reports, as presented in the Annual Report, were shared with the congregation.

12. Pastor Curtiss shared his highlights from 2017:

 a. Pastor Curtiss expressed his appreciation to staff, and shared he was often humbled to serve with and beside this body of believers.

 b. Pastor Curtiss shared the desire to serve from the Communion Table, rather than a boardroom table. He desires to learn to ask better questions from a servant leader’s heart.

 c. Pastor Curtiss shared that in 2018 there will be the formation of a Task Force to remodel the kitchen, with a focus on being a “greener” church.

 d. Pastor Curtiss shared that a continuation of Small Groups would occur in 2018, beginning during the Lenten Season.

13. MSC to adjourn occurred at 11:40 a.m., and the Annual Meeting of Community Presbyterian Church was closed in prayer.

Respectfully submitted, Moderator,

Clerk of Session

Lee Ann Knudson Pastor John Curtiss

**Minutes of Special Congregational Meeting**

**of Community Presbyterian Church of Plainview, Minnesota**

**Sunday, April 29, 2018**

A special Congregational Meeting of Community Presbyterian Church was called to order at 10:24 a.m. on April 29, 2018, for the purpose of electing one congregational member to the Nominating Committee. A quorum was declared and Pastor John Curtiss opened in prayer.

Nominations were accepted from the floor. Katie Flanagan was entered into nomination. A MSC, and a resounding “Amen!” occurred from the congregation to accept Katie Flanagan as the new congregational representative on the Nominating Committee.

The meeting was closed in prayer by Pastor Curtiss at 10:36 a.m.

Respectfully submitted, Moderator,

Clerk of Session

Lee Ann Knudson Pastor John Curtiss

**“Connections”**

**Annual Report, 2018**

**Pastor John Curtiss**

I’d like to take advantage of the opportunity to reflect on 2018 by first looking back at the most recent year, and second by looking forward to 2019 and beyond. The pages of this report are filled with the work, witness, and ministry of many good people who have been faithfully serving God and helping others. Praise God! When I read these reports, I find myself grateful that God is so good and I am hopeful as God continues to work through the lives of the people at Community Presbyterian Church in Plainview. May your reading of these reports also evoke feelings of gratitude and help.

Looking back at 2018. This was a difficult year for me. 2018 was a year of transition. Some of the more notable transitions at Community Presbyterian Church in 2018 were in the staff. John Zabel had major back surgery in August. Both Kellie Becker and Eileen Wood resigned after serving as Logos Director and Office Administrator/Financial Secretary respectively for many, many years. In 2018, the Personnel Committee hired a new custodian (Laticia Navarre) and a new Office Administrator/Financial Secretary (Lacey Baker). I am so grateful for the opportunity to have worked with Kellie and Eileen for over 7 years and to have worked with John for nearly 5. The church’s witness is stronger for your dedication, care, and service. Thank you.

In 2018, I was blessed with the opportunity to take a seven week Sabbatical (seven weeks in honor of my seventh anniversary as pastor of Community Presbyterian Church on August 1st, 2018). I spent the seven weeks visiting different churches with an eye to how churches practiced hospitality and welcomed visitors. Each church made me feel welcome in different ways, but the churches that made me feel especially welcome were the churches that expected visitors and had a plan for them. I am continuing to unpack what I learned during my Sabbatical with the session and I hope to continue to share it with the congregation.

In 2018, the Logos Ministry transitioned from a Director of Logos Ministries (Thank you Kellie Becker for serving in this position for over ten years) to a Logos Leadership Board. I do want to take a moment to express my gratitude to Kellie Becker for the many ways she gave of herself to the Logos ministry. Kellie’s love of children is boundless and her high level of energy is unparalleled. I learned so much from Kellie over the past several years. I also want to thank Bea Harrington for her quiet support and behind the scenes leadership. Bea served as the Logos Treasurer for well over a decade and helped in many countless other ways in the Logos program.

The Logos Leadership Board, many of whom attended a Logos Encounter weekend (to be trained by the national Logos staff), is made up of a large group of volunteers. You can find their names under the Christian Education/Logos report. I know that it was something of a leap of faith to plan for a Logos Encounter here in Plainview (would anyone want to attend?) and then to launch a Leadership Board (does anyone have time to serve?), but I believe that this was the work of both answered prayers and the Holy Spirit. Although Logos looks a little different this fall, God is still at work building relationships between the children who attend and the adults who help lead, teach, and volunteer.

The Annual Meeting is also an opportunity for me to look forward and to imagine where God will be seen at work in 2019. I am going to approach the next twelve months with a sense of playfulness. Where will God turn up? What surprises does God have in store for us?

I recently preached a sermon based on John 2:1-12. This is the story of Jesus’ first miracle – turning water into wine at a wedding. What I said at the end of that sermon is something I truly believe. Whenever Jesus is around, God’s abundance and God’s blessing is sure to follow.

Thank you for allowing me the privilege of continuing to serve as your pastor. This calling is at both times a deeply frustrating and deeply rewarding way of life. But I find hope in the promise that Jesus goes before us. And wherever Jesus is, God’s abundance is surely to follow.

May 2019 be the year that we all lean in together and trust in God’s abundance in Jesus Christ.

Sincerely,

Pastor John

**Report on the Session**

**2018 Annual Report**

The Session is made up of nine individuals elected by the congregation and ordained as Ruling Elders. According to our Book of Order, “The Session of the church exists to help congregations as a whole to be more faithful participants in the mission of Christ. They do so as they:

 *Provide that the Word of God may be truly preached and heard.*

 *Provide that the Sacraments may be rightly administered and received.*

 *Nurture a covenant community of disciples of Christ.*

(Book of Order 2017/2019 G-3.01)

The Session in 2018 was:

Class of 2018: Kent Harrington, Anthony McClellan, Lee Ann Knudson

Class of 2019: Diane Ellringer, Erica Haug-Gonzalez, Nancy Hollister

Class of 2020: Donna Christison, Diana Pries, Cheryl Alden

The members of the Session believe that the covenant community of Community Presbyterian Church’s primary purpose of to make disciples of Jesus Christ and to provide opportunities for disciples to be more faithful participants in the mission of Christ.

The session encourages all who are members of Community Presbyterian Church to be disciples who regularly do the following:

1. Worship regularly
2. Grow in their personal faith.
3. Serve in God’s mission.
4. Give generously of their time, talent, and treasure.

In order to provide abundant opportunities for the above to happen, the Session is organized around four foundational committees. These committees are: Worship, Christian Education, Mission, and Outreach.

To support the ministry of these committees two session members serve as co-chairs and we set aside four Sunday’s a year (once per quarter) as “Committee Sunday” so that each committee can meet on the same day. (Of course, Committee’s may meet more frequent as needed).

For 2019, the Committees will meet on the following:

 February 10, May 12, August 11, and November 10.

Currently the Committees are organized as the following:

**Worship**

Session co-chairs – Erica Haug-Gonzales and TBD

Members: Janice Jurgenson, Joan Lee, Bonnie Bosma, and Mark Rich

**Christian Education**

Session co-chairs – Nancy Hollister and Cheryl Alden

Members: Molli Funk, Jessica McNallan, Anika Anker

**Mission**

Session co-chairs – Diane Ellringer and TBD

Members: Janet Roulliard, Lindsay Hammer-Bartley, Julie Flanagan

**Outreach**

Session co-chairs – Donna Christison and TBD

Members: Ryan Flanagan, Jennifer Torres, and Stephanie Kreofsky, Tim Pries

The Session also supports the work of various task forces necessary for the ongoing mission and ministry of the church. These Task Forces meet on an as needed basis, depending on the work and the season. Currently, the Task Forces are:

**Personnel**

Donna Christison, chair

Members – Howard Gray and Holly Reeve

**Stewardship**

Chair - TBD

Members – Steve Jack

**Building and Grounds**

John Zabel, chair

Members – Laticia Navarre, Steve Kreofsky, and Tim Pries

The Building and Grounds Task Force is charged with the responsibility of keeping an eye on our church building. In 2018, we begun to have our sprinkler system annually tested (things are still looking good!).

One of the Session’s hopes and dreams for the Building and Grounds in 2018 is to begin to look seriously at the kitchen space and begin to address the need for a dishwasher. We also hope to replace the water fountains in the near future. I want to personally thank John Zabel for agreeing to lead this task force in 2018.

**Prayer Garden**

Members – Katie Flanagan, Meg Curtiss, Joan Lee

For the second summer, the prayer garden was planted with vegetables and flowers. The vegetables were harvested in the fall and most were used in the soup Meg Curtiss cooked on stewardship dedication Sunday. Thank you Meg!

In 2018, the Prayer Garden received a $3075 grant from the Presbytery of the Twin Cities Area to expand the prayer garden and to incorporate a rain barrel system. Look for these changes in 2019!

**Christian Education Committee**

**2018 Report**

**Chairs –** Lee Ann Knudson, Nancy Hollister, and Cheryl Alden

**Members –** Jessica McNallan, Molli Funk, and Anika Anker

This was a bit of a transitional year for the Christian Education committee.

In early 2018, Lee Ann Knudson led an adult bible study class most Sunday mornings. This class would meet for an hour over coffee to discuss the lectionary bible passages that Pastor John would be preaching on that Sunday morning.

During the season of Lent, the Christian Education committee supported two small groups who studied “Illuminating Lent” during six weeks.

Children’s Sunday school met during the season of Lent to learn the stories about Jesus’s life and the events that led up to his crucifixion. The children once again planted “Resurrection Garden’s” to be used as center pieces at our Easter Breakfast. The Christian Education committee purchased large coloring banners that the children colored during worship and were used to decorate the sanctuary during the seasons of Lent and Advent.

We also continue to support the Release Time program on behalf of Pastor John and the Plainview Ministerial Association. Our church basement provides space (and often volunteers) to all of the release time classes from the PreK-3 building on most Tuesday and Wednesday afternoons.

In April, the church confirmed 10 young people with a special Youth Sunday worship service. We celebrate the gift of faith of Emily Alden, Jordan Alden, Anika Anker, Aahliya Corfits, Bayden Fenton, Jordan Kalina, Delaney Newcomb, Mallory Newcomb, Carson Reeve, and Tyler Torres.

During the summer, Pastor John and Jessica McNallan served as the co-directors of another wonderful Vacation Bible School. Over 30 children and youth participated in an adventure down the “Rolling River Rampage.”

The Christian Education Committee is proud to continue to support summer camp ministry at Camp Clearwater Forest. We sent 14 youth to camp in 2018 (Ellery Flanagan, Hazel Bartley, Robert Curtiss, Emily Alden, Jordan Alden, Paige Marshman, Maura Marshman, Presley Marshman, Melayna Marshman, Ellie Curtiss, Aubrey Newcomb, Delaney Newcomb, Presley Newcomb and Abigail Curtiss). Because of the generosity of this congregation, camp scholarships were awarded to each camper!

Alan Dewey spent a few weeks this past summer re-doing the youth room in the basement. If you haven’t seen the new décor, we encourage you to check it out. And if you haven’t thanked Alan Dewey for sharing his gifts and leadership with our youth, please do so. Thank you Alan!

The Christian Education committee is looking forward to re-organizing in 2019. Part of our new responsibility will be to work closely with the newly formed Logos Leadership Board to help ensure the continued success of our Logos Ministry.

If you would like to be a part of the Christian Education Committee – or would like to volunteer in any area – please don’t hesitate to contact Nancy Holister or Cheryl Alden.

**LOGOS Annual Report for 2018**

Submitted by—Alan Dewey

The teens have been active at Community Presbyterian Church in 2018. January started with making and sending care packages to college students to ensure their second semester got off to a great start. February was the month of sliding with a snow tubing trip to Ironwood Springs Christian Ranch and a Wednesday night sledding session. March brought LOGOS Sunday, with the youth taking leadership roles in the service. In April the youth developed and wrote a service focusing on one word. June saw the youth help out with Vacation Bible School and help redo the youth room in the basement. July brought a week at Clearwater Forest Summer Camp. The youth have been involved in helping with worship services once a month since October, including LOGOS Sunday in December.

**The Logos Ministry**

**2018 Report**

***What Is Logos?*** Logos is a weekly, intergenerational ministry for children and youth that hopes to nurture all into a life-giving relationship with God through Jesus Christ.

Logos models the early church as described in Acts 2:42: “They devoted themselves to the apostle’s teaching and to fellowship, to the breaking of the break and the prayers.” Every week at Logos, there are four parts – Worship Arts, Recreation, Bible Study, and Family Time (meal and games).

Logos is Community Presbyterian Church’s midweek educational ministry to children and youth – and it takes an entire church to make Logos happen.

In June, Community Presbyterian Church hosted a Logos Encounter event – bringing a national Logos staff team to Plainview to help us re-develop a leadership board and examine new and different ways to engage in Logos ministry. This event was well attended and the folks who attended committed to serving on the Logos Leadership Board for the next two years.

In September, a Logos Leadership Board was formed and charged with the task of overseeing and administering the Logos Ministry at Community Presbyterian Church. The leadership board is: Ron Manzow, Sharon Firzlaff, Julie Flanagan, Diane Ellringer, Nancy Hollister, Cheryl Alden, and Alan Dewey.

We began a new program year on November 7th with 22 children and 8 youth participating. We have many, many people to thank for making another year of Logos possible.

First, thank you congregation for your prayerful support of the Logos Ministry. I believe that your prayers gives us a strong foundation to build upon.

Second, thank you to everyone who made a donation – either financial of food! – to the Logos Ministry. Your gifts continue to sustain and strengthen the Logos Ministry.

Third, thank you to the volunteers who give substantially of your time each week to make Logos successful. These volunteers are: Sandy Todd, Zac Zabel, and Anika Anker (shepherds), Pastor John Curtiss (Worship Arts), Shawn Jensen and Diane Ellringer (Recreation), Pastor John Curtiss, Belinda Strain, Alan Dewey and Jamie Johnson (Bible Study), Sharon Firzlaff, Julie Flanagan, Doris Jones, Eileen Wood, and Jan (Kitchen Crew), Anthony McClellan (personal shopper), Ron Manzow (Dinner Dean).

Finally, one of the best ways to be involved in Logos is by serving as a table parent. Table parents get to come for the final section of Logos – family time – which includes a meal and a game (led by the amazing Ron Manzow). This year we need 8 table parents each week…and most weeks we have had that mean. There are too many names to list here, but thank you everyone for serving as a table parent…and keep signing up, please.

Community Presbyterian Church has been a Logos congregation for over 20 years. And with God’s blessing, CPC will continue to be a Logos congregation for many more.

**Worship Committee**

**2018 Report**

Session Co-chairs: Kent Harrington and Erica Haug Gonzalez

Members – Joan Lee, Janice Jurgenson, Bonnie Bosma, and Mark Rich

Worship is central to Community Presbyterian Church. I am grateful for the many people who share their gifts, time, and talents to make worship special.

Special Services in 2018 included:

 Ash Wednesday – February 14

 Logos Sunday – March 18

 Youth and Confirmation Sunday – April 22

 Graduate Recognition – May 13

 Minnesota Adult and Teen Challenge Choir – May 20

 Vacation Bible School – July 1

 Camp Clearwater Sunday – August 5

 Outdoor Worship – August 18

 Logos Sunday – December 16

 Christmas Eve – Dec 24

Mark Rich continues to do an excellent job providing leadership to the adult choir and to the praise band. Thank you Mark for sharing your gifts with us – and especially for playing the organ for us on occasion.

Thank you to everyone who shared musical gifts and talents with the congregation this past year. Thank you for everyone who sang in the choir and the praise band, offered special music, accompanied, or sang joyfully throughout the year! Special thanks to Joan Lee and Bruce Firzlaff for faithfully playing the organ on Sunday mornings throughout the year.

Pastor John

**Worship Attendance Report for 2018**

**Month Day Total Adults / Youth Comments**

January 7 **62** 51 11

 14 **57** 50 7

 21 **60** 48 12

 28 **65** 60 5 Annual Meeting

February 4 **61** 50 11

 11 **60** 52 8

 14 **32** 22 10 Ash Wednesday

 18 **61** 48 13

 25 **62** 51 11

March 4 **62** 51 11

 11 **67** 55 12

 18 **90** 70 20

 25 **76** 56 20 Palm Sunday

 29 **29** Maundy Thursday

30 **22** Good Friday

April 1 **131** 102 29 Easter

 8 **28** 23 5

 15 **18** 18 0 Snowy Sunday

 22  **128** 98 30 Confirmation

 29 **53** 50 3

May 6  **72** 61 11 Julie’s Story

 13 **49** 41 8 Mother’s Day 20 **85** 75 10 Adult Teen Challenge

 27 **30** 27 3

June 3  **70** 60 10

 10 **40** 32 8

 17 **39** 34 5 Father’s Day

 30 **37** 30 7

July 1 **69** 54 15

 8 **38** 29 9

 15 **40** 34 6

 22 **36** 30 6

 29 **45** 37 8

August 5 **41** 32 9

 12 **47** 35 12

 18 **32** 30 52 Evening Service

 26 **41** 39 2

September 2 **Not Counted** Labor Day Weekend

 9 **41** 34 7

 16 **57** 49 8 Pastor John Back

 23 **49** 43 6

 30 **46** 38 8

October 8 **43** 35 8

 14 **65** 51 14

 21 **38** 36 2

 28 **51** 45 6

November 4 **58** 48 10

 11 **59**

 18 **65**

 22 **NO SERVICE** Thanksgiving

 25 **55** 39 16

December 2 **22** 16 6 Snowy Sunday

 9 **55** 42 13

 16 **101** 76 25

 23 **37** 34 3

 24 **130** 96 24 Christmas Eve

 30 **51** 41 10

Worship Averages

2018 average 54

2017 average 61

2016 average 58

2015 average 61

2014 average 66

2013 average 68

2012 average 69

2011 average 63

2010 average 57

**Outreach Committee Report – 2018**

 First of all, a big thank you goes to the continuing members of the Outreach Committee: Ryan Flanagan, Stephanie Kreofsky, Jennifer Torres and Tim Pries. Their work and support throughout the year is greatly appreciated as we strive to make Community Presbyterian Church a known presence in Plainview and the surrounding area.

 2018 brought forward many activities in the area of outreach…some new and some old. The Outreach Committee delivered popcorn and a church newsletter to all second-time worship guests and did so again this year. On February 25th we assisted Pastor John in hosting an Inquirer’s Class for potential new members. On July 1st, we planned a fellowship event at the Rochester Honker’s baseball game. Unfortunately, we were rained out. And on August 19th, we were found handing out free bags of popcorn to Corn on the Cob Day parade watchers in front of our church building. This is the event that we most look forward to and enjoy handing out bags with information about LOGOS and our worship schedule printed on them. On November 30th and December 1st, we opened the doors of our church to Olde Fashioned Christmas visitors and a display of more than two hundred nativity scenes. The weather interfered once again and we had to close down our displays in the middle of the afternoon on Saturday because of a winter storm.

 We did a little more advertising for Community Presbyterian Church in 2018 as we placed an ad in the Plainview Promotional Brochure put together by the Economic Development Authority. We also placed some advertising in the Rochester Post Bulletin for Olde Fashioned Christmas.

*But how are they to call on one in whom they have not believed? And how are they to believe in one of whom they have never heard? And how are they to hear without someone to proclaim him? Romans 10:14*

 Donna Christison, Chair

 Outreach Committee

**Mission Committee Report 2018**

**God’s Work ~ Our Hands!**

We had another wonderful year of mission giving and awesome volunteers. We are trying to pick a couple new/different missions every year. Our mission team changed over the past year, but we would like to welcome Lindsay Hammer Bartley to the team and especially say thanks to those who served for many years, Darlene Paulson, Rosemary Grey, and Barb Borgen.

This past year, we got some new signage for the Community Clothesline and some new clothing racks so we can display our clothing in a different way. We re-organized the building to hopefully provide space that is more accessible to those shopping. In addition, we held rummage sale during Corn on the Cob Weekend. We moved this to the church basement so we can more easily spread out everything. This was a huge success, but only because we had so many wonderful people help set up and run the event. Special thanks to anyone who helped.

We hosted Family Promise for two weeks during the summer and this is another mission that takes many, many volunteers, in an effort, to make this work. Please consider being trained in 2019 so we can have more people who can help with this mission. There are many ways to help.

Below is a list of projects that we have done this year. I am especially proud of the youth who have also participated in many of the hands- on mission projects and any of the friends of our congregation who have also given of your time.

***Feed My Starving Children***

***Community Clothesline***

***Family Promise***

***McDonald House***

***Backpack Program***

***Bell Ringing***

In addition to the hands-on mission projects, we raised funds for a different “Mission of the Month.” (See Giving Report)

As we continue our mission work for 2019, don’t be afraid to roll up your sleeves and get a little dirty. Doing God’s work is always more fun when there is a group of people working together.

Respectfully submitted: Diane Ellringer

***When the master comes and finds the servant doing his work, the servant will be blessed. Matthew 24:46***

Mission Giving Report for 2018

January Totals: PEM Area Food Shelf 359.00

 Matching 150.00

 Total paid to PEM Area Food Shelf 509.00

February Totals: Helping Hands Fund 346.00

 Matching 150.00

 Total paid to Helping Hands Fund 496.00

March Totals:Youth Fund/Camp Scholarships 1,250.00

 Matching 150.00

 Total paid to Youth Fund/Camp Scholarships 1,400.00

April Totals: Vacation Bible School & 302.00

 One Great Hour of Sharing 279.00

 Matching 150.00

 Total paid to One Great Hour of Sharing 429.00

 Total paid to Vacation Bible School 302.00

May Totals: MN Adult & Teen Challenge 1,088.00

 Matching 150.00

 Total paid to MN Adult & Teen Challenge 1,238.00

 Total Paid directly to MNA& TC) -125.00

 1,113.00

June Totals: Ronald McDonald House 144.00

 Matching 150.00

 Total paid to Ronald McDonald House 294.00

July Totals: Feed My Starving Children 892.50

 Matching 150.00

 Feed My Starving Children 1,042.50

August Totals:Christian Relief Fund 191.00

 Matching 150.00

 Total paid to Christian Relief Fund 341.00

September Totals: Backpacks For Kids 583.00

 Matching 150.00

 Total paid to Backpacks for Kids 733.00

October Totals: Women’s Shelter 265.00

 Matching 150.00

 Total paid to Women’s Shelter 415.00

November Totals:LOGO’S 434.00

 Matching 150.00

 Total paid to LOGO’S 584.00

December Totals: Salvation Army 208.00

 Matching 150.00

 Total paid to Salvation Army 358.00

Total Mission Giving 2018 $7,520.50

Total Mission Giving 2017 $8,169.44

Total Mission Giving 2016 $6,188.14

Total Mission Giving 2015 $6,060.56

Total Mission Giving 2014 $4,022.31

Total Mission Giving 2013 $4,567.29

Mission Giving from Budget: $1,800.00

Matching Mission (matches the first $150.00 of each Mission of the Month)

**Deacons Ministry**

**2018 Annual Report**

The Board of Deacons in 2018 was made up of the following individuals:

 Class of 2018 – Zac Zabel

 Class of 2019 – Walt Christison and Jay Holst

 Class of 2020 – Jennifer Torres and Dennis Bosma\*

The Deacons do their work grounded in prayer. We begin each meeting in a time of extended prayer – as we read through the entire church directory. Then we spend some time talking about how we might connect and care for our people in meaningful ways.

The work of the Deacons can be organized under two major categories. The Deacons are about **hospitality** and they are about **care.**

In 2018, the Deacon’s practiced **hospitality** by:

 \* Recruiting volunteers to serve as **Coffee Fellowship Hosts** and **Greeters** each Sunday morning.

 \*Fed our guests (and congregation) from the Minnesota Adult and Teen Challenge Choir after they led worship for us in May.

 \*Provided and organized a church potluck for “Founder’s Sunday” on the first Sunday in October.

In 2018, the Deacons practice **care** by:

 \*Delivering Easter Lilies and Christmas Poinsettias to our home bound members and friends.

 \*Provided cakes for Logos Sunday, baptisms and graduations.

 \*Send birthday cards and anniversary cards to members and friends.

 \*Assisted Pastor John in taking home communion to the nursing home.

A special thanks to Zac Zabel for finishing her three year term on the Board of Deacons. I appreciate your gifts of care and compassion!

Sincerely,

Pastor John

\*Dennis Bosma passed away in October, 2018. During Dennis’ nine months of service on the Board of Deacons, he brought humor and grace to our meetings and our work. His gracious presence will be missed.

**Personnel Committee Report – 2018**

2018 was a busy year for the Personnel Committee at Community Presbyterian Church; but, with God’s help and guidance, we are able to end the year in a very good place.

The year began as we waited for our Administrative Assistant/ Financial Secretary Eileen Wood to return from her medical leave. We filled in with volunteers and a part-time paid secretary during her absence. Our long-term Logos Coordinator, Kellie Becker, resigned her position, but agreed to stay on until the end of the Logos year. John Zabel, our custodian, needed back surgery and we advertised for a replacement. Laticia Navarre was hired and began her service to the church. Before she was fully trained in, John’s surgery date was moved up and Laticia took over as our custodian. Pastor John took a seven week sabbatical during the summer and we were blessed to hire Kate Johnston, an ordained Presbyterian pastor from Hayfield, on a part-time basis to fill in for Pastor Curtiss. Many people in the congregation stepped up to make the church run relatively smoothly during John’s absence. Before Pastor Curtiss left on his sabbatical, Eileen Wood informed us she would be retiring on October 1st. We began the search for a new Administrative Assistant/Financial Secretary during John’s sabbatical and when he returned there was one outstanding candidate for the position for him to interview. Lacey Baker was hired and worked with Eileen for a short period of time before she took over the job.

The Personnel Committee met individually with each of our staff members at the end of the year to conduct annual reviews. We are truly blessed to have an excellent and caring staff: Pastor John Curtiss—Head of Staff; Laticia Navarre—Custodian; Lacey Baker-- Administrative Assistant and Financial Secretary; and Mark Rich—Choir Director.

We need to extend special thanks to Marty Hedstrom and Diane Ellringer who each spent several years serving on the Personnel Committee. Marty transferred his membership to Redeemer Lutheran Church in Rochester and Diane Ellringer is focusing her time on the Mission Committee and Session work. We welcome two very capable members to the Personnel Committee: Holly Reeve and Howard Gray and look forward to them sharing their many gifts in service to the church.

May God continue to bless His work here in Plainview!

 Donna Christison, Chair

 Personnel Committee

**Terms of Call**

**Pastor John Curtiss**

**2018 2019**

Effective Salary 50751.19 50751.19

 Designated: Designated:

 Cash: $32,751.19 Cash: $32,751.19

 Housing: $15,000 Housing: $15,000

 403b: $3000 403b: $3000

Medical/Pension 18777.94 1877.94

 (2016 rate is 36.5% of effective salary)

 (2017 rate is 36.5% of effective salary)

 (2018 rate is 37% of effective salary)

 (2019 rate is 37% of effective salary)

Dental Benefits 1168.44 1168.44

Professional Expenses 2700 3000

Vacation

 4 weeks/year (including 4 Sundays)

Continuing Education

 2 weeks/year (including 2 Sundays)

 Cumulative up to 6 weeks

 *One Week – in service to the wider church*

🡪 Total Package (2018): $73397.57 (2019): $73697.57

Income and Expense Summary Report 2018

|  |  |  |  |
| --- | --- | --- | --- |
| **Anticipated Revenues** | **2018 Budget** | **2018 YTD** | **Remaining Budget** |
| Pledges | $121,628.00 | $106,185.00 | $15,443.00 |
| Accountable Offerings (non-pledged gifts) | $10,700.00 | $16,007.52 | -$5,307.52 |
| Per Capita | $2,700.00 | $1,750.95 | $949.05 |
| Coffee Fellowship | $750.00 | $586.88 | $163.12 |
| Loose Offering | $1,000.00 | $1,034.23 | -$34.23 |
| Initial Offering | $160.00 | $65.00 | $95.00 |
| Building Usage | $2,500.00 | $2,580.00 | -$80.00 |
| Fundraisers | $3,600.00 | $1,359.00 | $2,241.00 |
| Easter Breakfast | $250.00 | $174.00 | $76.00 |
| Pre-paid Pledge for 2018 | $0.00 | $5,200.00 | -$5,200.00 |
| Transfers from Memorials | $0.00 | $4,516.88 | -$4,516.88 |
| Transfers from Memorials for  Music Director | $3,900.00 | $3,900.00 | $0.00 |
| Miscellaneous Operating Income | $2,300.00 | $1,242.00 | $1,058.00 |
| *Prepaid for 2018 (Gift of Stock – 15,000.04) not included in total* |  | *$15,000.04* |  |
| *Sale of 44 shares of Stock – included in Pledges* |  | *$7,744.00* |  |
| *Sale of 44 shares of Stock – included in Pledges* |  | *$7,920.00* |  |
| *Prepaid for 2018 not include in total* |  | *$9,520.00* |  |
| **Total Budget Income** | **$149,488.00** | **$144,601.46** | **-$4,886.54** |
| **Expenses** | **2018 Budget** | **2018 YTD** | **Remaining Budget** |
| **Program Expenses** |  |  |  |
| Subtotal | $12,118.00 | $10,082.31 | $2,035.69 |
|  |  |  |  |
| **Administration** |  |  |  |
| Subtotal | $4,200.00 | $5,164.63 | -$964.63 |
|  |  |  |  |
| **Building and Grounds** |  |  |  |
| Subtotal | $24,890.00 | $25,654.78 | -$764.78 |
|  |  |  |  |
| **Staff** |  |  |  |
| Subtotal | $32,391.25 | $22,255.45 | $10,135.80 |
|  |  |  |  |
| **Pastor** |  |  |  |
| Subtotal | $73,397.13 | $72,829.73 | $567.40 |
|  |  |  |  |
| **Loan** |  |  |  |
| Loan Repayment | $9,900.00 | $9,897.00 | $3.00 |
| **Miscellaneous** |  |  |  |
| Paid out of Memorials |  | $4,516.88 |  |
| **Total Budget Expenses** | **$156,896.38** | **$150,400.78** | **$6,495.60** |
|  |  |  |  |

Church Accounts Summary Report

 Church Assets\*

 12-31-17 12-31-18

 Operating Checking Account 12,335.19 3,553.04

 Helping Hands Checking 759.04 980.08

 Logos Checking 1,837.23 2,030.04

 Community Clothesline Checking 3,031.66 4,013.93

 Youth Checking 1,601.97 706.65

 Memorial Savings 14,218.16 20,624.12

 Cash Flow Savings 63.22 0.00

 12 Month CD 10,294.20 10,413.09

 Church Liabilities\*\*

 12-31-17 12-31-18

 Real Estate Loan 164,471.85 160,760.61

 *\*These assets are either checking/ savings accounts or a short-term CD and are designated for a specific purpose.*

 *\*\*The liability is the loan from the most recent remodel and addition of the church.*

 *In 2015, the Session refinanced the loan with a favorable (and fixed) interest amount.*

**LOGO’S Financial Report 2018**

**Beginning Balance (Jan. 1, 2018) $1,837.23**

**INC0ME:**

Registrations $855.00

 Donations – from our Congregation $875.00

 **Total Income= $1,730.00**

**EXPENSES:**

Food & Logos Materials $1,537.19

 Logos Materials

 **Total Expenses= $1,537.19**

**Ending Balance (Dec. 31, 2018) $2,030.04**

Community Clothesline Financial Report 2018

BEGINNING BALANCE (January 1, 2018) Checking $ 3,031.66

 Cash 55.00

 $ 3,086.66

INCOME

 Sales 2,502.37

 Total Income $2,502.37

DISBURSEMENTS

 Diane Ellringer 375.00

 Gifts for needy families

 Bennett’s 64.92

 Food for Family Promise

 Diane Ellringer 145.00

 Sign for Clothesline

 Diane Ellringer 200.00

 Cash for bag sale cash box

 Kreofsky Building Supplies 22.57

 Sign materials

 Magnolia Cottage 50.00

 Darlene Paulson

 Diane Ellringer 312.61

 Reimbursements for supplies

 Lindsay Hammer-Bartley 350.00

 Gift Cards

 Total Disbursements $1,520.10

 Bank Balance (Dec. 31, 2018) 4,013.93

 Ending Cash on Hand (box) 55.00

TOTAL REVENUES ON HAND (December 31, 2018) $4,068.93

**Youth Financial Report 2018**

**Beginning Balance (Jan. 1, 2018) $1,601.97**

**INC0ME:**

 Mission – from our Congregation $1,400.00

 Other $371.00

 **Total Income= $1,771.00**

**EXPENSES:**

Scholarships $2,202.00

 Snow Tubing $241.68

 Van for Camp $222.64

 **Total Expenses= $2,666.32**

**Ending Balance (Dec. 31, 2018) $706.65**

MEMORIAL FUND REPORT

**December 31, 2018**

 **Balance on hand December 31, 2017** $14,218.16 **Receipts:**

 Dorothy Zirbel - Undesignated 3,918.00

 Juanita Kern – Church Women 150.00

 Juanita Kern - Undesignated 135.00

 TCA Grant – Prayer Garden 3,075.00

 Charles & Mardelle Schwenke - Undesignated 1,000.00

 Darlene Paulson - Undesignated 330.00

 Mike Rathbun – Church Women 150.00

 Dennis Bosma – Undesignated 760.00

 Transfer from Operating Account *(2019 prepaid pledge)* 5,200.00

 Closed other savings account 60.25

 Savings interest 44.59

 14,822.84 $29,041.00

**Disbursements:**

 Hugs & mugs, toys $ 88.96

 LOGOS 1,000.00

 Music Director 3,900.00

 Supply Pastor 2,427.92

 Retirement gift – Eileen Wood 500.00

 Retirement gift – Kellie Becker 500.00 8,416.88

**Balance on hand December 31, 2018**  $20,624.12

**Allocation of Funds:**

 Undesignated memorials $14,394.98

 Youth programs 114.58

 Church Women 1,649.30

 Men’s choir 125.81

 Endowed – youth camp fund 4,339.45

 $20,624.12

Funds held in savings account at Foresight Bank – Plainview, MN

Submitted by: Steven Jack, Treasurer

**Proposed 2019 Budget**

 **2018 Budget 2019 Proposed Notes**

 **Program Expenses**

Christian Education 1400 1250

Logos

Mission

 Matching 1800 1800

 Presbytery – Unified Giving

 Per Capita 4968 3963 (111 x 35.70)

Mission Team 100 50

Evangelism 500 400

Music / Choir 350 300

Worship 1200 800

Pulpit Supply 400 400

Fellowship and Food 700 700

Stewardship 100 100

Session 100 100

Deacons 500 300

Personnel 0 0

 Subtotal 12,118 10,163

 **Administration**

4200 4200

Bank Fees

CMS – Software

Copier Maintenance

Misc. Administration

Office Supplies

Postage

Advertising

*New computer / Office Equipment* 0 0

 Subtotal 4,200 4,200

 **2018 Budget 2019 Proposed Notes**

 **Building and Grounds**

Natural Gas 5000 5200

Electricity 5200 5200

Telephone 1440 1440

Insurance 5450 6100 New Quote

New Projects

Water and Sewer 2300 2300

Building and Grounds 5500 5700

 Repairs and Maintenance

 Garbage Removal

 Snow Removal

 Alarm System

 Maintenance Supplies

 Elevator Contract

 Subtotal 24,890 25,940

 **Staff**

Logos Coordinator 4800 0

Music Coordinator 3900 3900

Administrative Assistant / Financial Secretary 13500 13500

Custodians 5875 5875

Power Point Specialist 1144 0

Payroll Taxes 2235.25 1780.00

Workman’s Comp 937 954

 Subtotal 32,391.25 26,009.00

 **Pastor**

Salary (including 403b deferral) 50751.19 50751.19

Pension and Medical 1877.94 18777.94

Continuing Education / Professional Expense 2700 3000

Dental Insurance – Member and Children 1168 1168

 Subtotal 73,397.13 73,697.13

**Loan**

Loan Repayment 9900 9900

 **Total Budget Expenses 156,896.38 149,909.13 (4.20% decrease)**

 **2018 Budget 2019 Proposed Notes**

 **Anticipated Revenues**

Pledges 121,628 118,523

Accountable Offerings 10700 11000

Loose Offerings 1000 1000

Per Capita Offset 2700 2000

Coffee Fellowship 750 600

Easter Breakfast 250 200

Initial Offering 160 160

Fundraisers 3600 2500

Building Usage / Rent 2500 2700

Miscellaneous Gifts

Transfer from Memorial Fund

*Transfer from Memorial Fund (Music)* 3900 3900

Miscellaneous Income 2300 1000

 **Total Income 149,488 143,583 (3.95%**

 **Decrease)**

 **Budget Deficit 7,408.38 6,726.13 (672.67 less)**

 **(9.21% decrease)**

**Statistics Report**

Membership as of December 31, 2017 111

Gains to Active Roll 19

Losses 4

Total Membership as of December 31, 2018 126

**Gains to Active Rolls**  19

Re-affirmation of Faith: Ann Liebenow, Alex Bartley, Lindsay Hammer-Bartley

Re-instatement of Membership: Anjelika Anker, Amanda Bartz, Tom DeMartini, James Elit, Jacob Elit, Adam Ellringer, Brett Ellringer, Isaiah Haug-Gonzalez, Brandon Hollister, Chandler Newell, Cole Polson, Emmaline Polson, Ciara Ryan, Mikayla Walkes, Curtis Schneider, Nicole Ryan.

**Losses from Active Rolls**  4

Transfer of Membership: Dianne Lutzi, Martin Hedstrom

Deaths: Dennis Bosma, Darlene Paulson

**Baptisms** 0

**Marriages of Members** 0

**Deaths** 2

Dennis Bosma, Darlene Paulson